Retail Salesperson

Canadian Tire Associate Store #365

Job ID
51586

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LOCATION	DATE POSTED	EXPIRY DATE
1610 Hillside Ave, Victoria, BC | British Columbia	05-10-2026	03-04-2027

TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD $18.76	Experience an asset	Secondary (high) school graduation certificate

Job Details

Business Operating Name: Canadian Tire Associate Store #365

Title: Retail Salesperson

Number of Available Positions: 5

Terms of Employment: Permanent, Full-Time (30-40 h/w)

Wage: $18.76

Benefits: Disability Insurance, Dental Insurance, Extended medical insurance

Language of Work: English

Work Location: Victoria, BC

Company Profile:
Canadian Tire Associate Store #365 is a proud member of one of Canada’s most established and respected retail brands. This location offers a dynamic work environment where employees contribute to delivering exceptional service across a broad range of automotive, hardware, home, and seasonal products. As part of the Canadian Tire family, Store #365 is committed to fostering a supportive, team-oriented workplace culture that values integrity, growth, and customer satisfaction. It presents excellent opportunities for individuals seeking to build a rewarding career within a trusted Canadian institution.

We are looking for enthusiastic and customer-focused individuals to join their dynamic team. As a Retail Salesperson, you'll be the go-to expert helping customers navigate a wide range of products—from automotive and hardware to sporting goods and home essentials. Your role will include providing top-notch service, offering informed product guidance, and ensuring shelves and displays remain inviting and organized.

Job Description

Job Duties and Responsibilities:
• Greet and assist customers in a friendly, professional manner, helping them locate products and answering inquiries.
• Provide product knowledge and advice, including use, care, and features of merchandise across departments (e.g., automotive, hardware, sports, home).
• Promote sales by suggesting complementary or value-added items based on customer needs.

• Process transactions using point-of-sale systems, including handling cash, credit/debit payments, and issuing receipts.
• Maintain merchandise displays by stocking shelves, facing products, and ensuring promotional signage is accurate and visible.
• Monitor inventory levels, report low stock, and assist with inventory control procedures.
• Prepare merchandise for purchase, rental, or lease, including tagging, labeling, and organizing stock.
• Support online and in-store promotions, staying informed about current deals and product launches.
• Assist in visual merchandising, ensuring displays are clean, attractive, and aligned with brand standards.
• Handle customer concerns or returns with professionalism, escalating issues when necessary.

Employment requirements:
• Completion of secondary school education.
• Previous retail experience, particularly in high-volume or customer-facing environments, is an asset.
• Comprehensive on-the-job training will be provided to support a successful onboarding process.
• Demonstrated familiarity with point-of-sale systems, visual merchandising techniques, and/or specialized product knowledge in categories such as automotive, hardware, or sporting goods is considered a strong asset.
• Strong numeracy skills are essential for managing transactions, pricing accuracy, and basic inventory-related tasks.

Your Skills:
• Strong passion for customer service and sales.
• Persuasive and customer-focused mindset.
• Strong time management and multitasking abilities.
• Attention to detail in merchandising and inventory.
• Adaptability and stress tolerance in a fast-paced environment.
• Team collaboration and a positive, can-do attitude.

Contact information/how to apply:
Email resume to: canadiantire365jobs@gmail.com

As an equal opportunity employer, we encourage applications from all qualified individuals and specifically applicants from traditionally underrepresented groups – including Indigenous persons, vulnerable youth, newcomers, and persons with disabilities – who may contribute to the continued diversification of our organization.

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