Construction trades helper

NORTH SHORE MANAGEMENT

Job ID
51231

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LOCATION	DATE POSTED	EXPIRY DATE
145 COLUMBIA ST W, WATERLOO, ON | Ontario	25-08-2026	21-02-2027

TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD 30.00	7 months to less than 1 year	Secondary (high) school graduation certificate

Job Details

Job Details: Work location: Work must be completed at the physical location. There is no option to work remotely.

Salary: 30.00 hourly / 40 hours per week

Terms of employment:

Permanent employment/Full time

Early morning, Evening, Shift, Flexible hours, Morning, Night, Day, Weekend, Overtime available

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Starts as soon as possible

4 Vacancies

Overview

Languages

English

Education

Secondary (high) school graduation certificate

or equivalent experience

Experience

7 months to less than 1 year

Work site environment

Outdoors

At heights

Underground

Confined spaces

Noisy

Dangerous

Dusty

Cold/refrigerated

Hot

Work setting

Various locations

High-rise building construction sites

Responsibilities

Tasks

Load, unload and transport construction materials

Erect and dismantle concrete forms, scaffolding, ramps, catwalks shoring and barricades

Mix, pour and spread materials such as concrete and asphalt

Assist in framing houses, erecting walls and building roofs

Level earth to fine grade specifications

Pave and rake asphalt

Clean and pile salvaged materials

Perform routine maintenance work

Remove rubble and other debris at construction sites

Tend or feed machines or equipment used in construction

Direct traffic at or near construction sites

Experience and specialization

Equipment and machinery experience

Reciprocating saws

Circular saws

Concrete saws

Mortar and concrete mixers

Grinding machine

Grouting machine

Chippers

Air compressors

Air guns

Nail guns

Drills

Small front end loaders

Chain saw

Sledgehammer

Hand tools

Additional information

Transportation/travel information

Own transportation

Own vehicle

Valid driver's license

Work conditions and physical capabilities

Fast-paced environment

Work under pressure

Physically demanding

Tight deadlines

Manual dexterity

Repetitive tasks

Handling heavy loads

Attention to detail

Hand-eye co-ordination

Sound discrimination

Sitting

Weight handling

More than 45 kg (100 lbs.)

Own tools/equipment

Steel-toed safety boots

Hard hat

Safety glasses/goggles

Gloves

Ear plugs

Safety vest

Rain gear

Personal suitability

Accurate

Dependability

Efficient interpersonal skills

Excellent oral communication

Flexibility

Reliability

Team player

Hardworking

Employment groups

Support for youths

The employer actively encourages youth aged 18 to 30, including vulnerable youth and youth facing barriers to employment, to apply for this position. Applications are welcomed from newcomer youth, Indigenous youth, youth with disabilities, lone-parent youth, youth who have not completed high school, and youth living in rural or remote communities. Applicants must meet Ontario’s legal minimum-age requirements for construction work and be able to perform the essential duties safely. All qualified applicants will receive fair and equal consideration.

The employer supports young workers by providing workplace orientation, on-the-job training, appropriate supervision, mentorship, personal protective equipment and instruction in safe material-handling practices. Heavy materials will be handled using required team-lifting procedures and/or appropriate mechanical equipment. Youth employment agencies, community organizations, schools and employment programs are encouraged to refer qualified young applicants for this permanent employment opportunity. This employer promotes equal employment opportunities for all job applicants, including those self-identifying as a member of this group.

All qualified applicants will be considered for employment.

Who can apply for this job?

You can apply if you are:
a Canadian citizen
a permanent resident of Canada
a temporary resident of Canada with a valid work permit

Do not apply if you are not authorized to work in Canada. The employer will not respond to your application.

HOW TO APPLY

By email: hello@nsmanagement.ca

What you must include in your application:

Job reference number 2026-NSM4

Answers to the following screening questions:

Are you available for shift or on-call work?
Do you have experience working in this field?

What might be required by the employer later in the hiring process:

References attesting experience
Letter of recommendation

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