Retail sales manager

1026433 B.C.LTD NANAIMO dba END OF THE ROLL

Job ID
51061

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LOCATION	DATE POSTED	EXPIRY DATE
6535 Metral Drive, Nanaimo, BC | British Columbia	12-08-2026	08-02-2027

TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD 43.27	3 years to less than 5 years	College, CEGEP or other non-university or diploma from a program of 1 year to 2 years

Job Details

1026433 B.C LTD dba END OF THE ROLL in Nanaimo BC location needs 1 Permanent Full Time Retail sales manager.

“Part time applications will be accepted from Canadians and Permanent Residents currently living in Canada”.

Work Location- Nanaimo BC Location

Retail sales manager -1 position

6535 Metral Drive Nanaimo, BC V9T 2L9

Salary $43.27 per hour , 6 to 8 hrs. per day, 5 days a week , 30 to 40 hours per week, flexible shift ,2 days flexible days off .

Work schedules are expected to be shift of 6 to 8 hours , depending on the business operation, these shifts will continuously vary from morning, day ,afternoon, evening, weekend with flexible hours.

Job Description

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Languages

English

Education

• College, CEGEP or other non-university certificate or diploma from a program of 1 year to 2 years

Experience

3 years to less than 5 years

Experience in floor covering sales preferred

On site

Work must be completed at the physical location. There is no option to work remotely.

Work setting

• Floor coverings and draperies store

• Retail business

Responsibilities

Tasks

• Direct and control daily operations
• Evaluate daily operations
• Plan and organize daily operations
• Manage staff and assign duties
• Study market research and trends to determine consumer demand, potential sales volumes and effect of competitors' operations on sales
• Implement price and credits policies
• Develop and implement marketing strategies
• Determine staffing requirements
• Resolve issues that may arise, including customer requests, complaints and supply shortages
• Conduct performance reviews
• Supervise office and volunteer staff
• Supervise sales staff and installers

Supervision

• 5-10 people

Experience and specialization

Computer and technology knowledge

• Point of sale system
• Inventory control software
• Electronic mail
• Adobe Acrobat Reader
• MS Outlook

Additional information

Transportation/travel information

• Own transportation and or willing to drive company vehicles
• Willing to travel regularly
• Valid driver's licence
• Willing to measure and view jobs

Work conditions and physical capabilities

• Fast-paced environment
• Work under pressure
• Tight deadlines
• Handling heavy loads and some fork lift operation when needed
• Attention to detail
• Combination of sitting, standing, walking
• Standing for extended periods

Personal suitability

• Adaptability
• Analytical
• Collaborative
• Efficiency
• Goal-oriented
• Hardworking

• Integrity
• Positive attitude
• Proactive
• Quick learner
• Time management
• Client focus
• Excellent oral communication
• Excellent written communication
• Flexibility
• Judgement
• Organized
• Team player
• Patience
• Resourcefulness
• Ability to multitask

Employment groups

This employer promotes equal employment opportunities for all job applicants, including those self-identifying as a member of these groups:

Support for newcomers and refugees

• Supports social and labour market integration of newcomers and/or refugees (for example: facilitating access to community resources, language training, skills training, etc.)
• Recruits newcomers and/or refugees who were displaced by a conflict or a natural disaster (for example: Ukraine, Afghanistan, etc.)
• Supports newcomers and/or refugees with foreign credential recognition

Support for youths

• Offers on-the-job training tailored to youth
• Provides awareness training to employees to create a welcoming work environment for youth

Support for Veterans

• Provides awareness training to employees to create a welcoming work environment for Veterans

Support for Indigenous people

• Provides cultural competency training and/or awareness training to all employees to create a welcoming work environment for Indigenous workers

Support for mature workers

• Applies hiring policies that discourage age discrimination
• Provides staff with awareness training to create a welcoming work environment for mature workers
• Offers phased retirement options that allow mature workers to gradually reduce their workload (for example: flexible or reduced work hours, part time employment, project-based or seasonal work, etc.)

Supports for visible minorities

• Applies hiring policies that discourage discrimination against members of visible minorities (for example: anonymizing the hiring process, etc.)
• Provides diversity and cross-cultural training to create a welcoming work environment for members of visible minorities

How to apply

Direct Apply

By Direct Apply

Additional ways to apply

By email

carmen@araujogroup.com

By mail

6535 Metral Drive Nanaimo, BC V9T 2L9

In person

6535 Metral Drive Nanaimo, BC V9T 2L9 Between 09:00 AM and 03:00 PM

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