Shelf Stocker - Retail

Canadian Tire Associate

Job ID
48645

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LOCATION	DATE POSTED	EXPIRY DATE
Victoria BC V9A 2P8, Victoria, BC | British Columbia	06-01-2026	01-01-2027

TYPE OF JOB	SALARY	MIN. EXPERIENCE	MIN. EDUCATION
Full Time	CAD 20.88	Experience an asset	No degree, certificate or diploma

Job Details

Business Name: Canadian Tire Associate

Title: Shelf Stocker - Retail

Number of Available Positions: 11

Terms of Employment: Permanent, Full-Time (30-40 h/w)

Wage: $20.88

Benefits: Dental insurance, disability insurance, and extended medical insurance available after completion of probationary period.

Language of Work: English

Work Location: Victoria BC

Company Profile:

Canadian Tire Associate is a trusted and long-standing retail partner operating under the Canadian Tire banner, proudly serving its community with a comprehensive range of automotive, hardware, home, outdoor, and seasonal products. As an independently owned and operated associate store, K.A.R. Industries Limited combines the strength and reputation of one of Canada’s most iconic retail brands with a personalized, community?focused approach to customer service. The company is committed to delivering quality products, expert advice, and reliable services that support the needs of local households, businesses, and recreational enthusiasts.

We are seeking a hard-working and dedicated Shelf Stocker - Retail to join our team. You will be responsible for receiving, unloading, and verifying incoming merchandise. Your role includes organizing and stocking products in designated warehouse and sales floor locations, and accurately picking and preparing items for replenishment, customer orders, and shipment.

Job Description

Job Duties and Responsibilities:

- Bag, box or parcel purchases for customers at stores or for shipment and delivery to customers.
- Carry customers’ purchases to parking lot and pack in vehicles.
- Unpack products received by store and count, weigh or sort items.
- Use barcode scanning equipment to record incoming stock, verify pricing and maintain computerized stock inventory.

• Price items using stamp or stickers according to price list.
• Attach protective devices to products to protect against shoplifting.
• Stock shelves and display areas and keep stock clean and in order.
• Obtain articles for customers from shelf or stockroom.
• Direct customers to location of articles sought and assist with inquiries.
• Enter and track customer orders using computerized inventory systems.
• May operate carts, dollies, pallet jacks or hand trucks to move merchandise within the store or stockroom.
• May sweep aisles, dust display racks and perform other general cleaning duties.

Employment requirements:
• Secondary education is an asset.
• Previous experience in retail, warehousing, stocking, or order picking is an asset.
• Experience using barcode scanners, pallet jacks, or stock?handling equipment is an asset.
• Comfortable standing, walking, bending, and performing repetitive tasks for extended periods.
• Ability to work in stockroom and warehouse environments, including ladders and step stools.
• Ability to follow safety procedures and workplace policies.
• Ability to lift, carry, and move items.
• Physical stamina to perform physically demanding tasks.
• This position requires availability to work flexible shifts, including evenings, weekends, and holidays.

Your Skills:
• attention to detail.
• ability to work under pressure.
• Strong communication skills for assisting customers or collaborating with team members.

Contact information/how to apply:
Email resume to: Canadiantirejobs2025@gmail.com

As an equal opportunity employer, we encourage applications from all qualified individuals and specifically applicants from traditionally underrepresented groups – including Indigenous persons, vulnerable youth, newcomers, and persons with disabilities – who may contribute to the continued diversification of our organization.

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